



The Valley Care Pregnancy Centre

Sharing the Love & Compassion of Jesus

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Statement of Faith

1. The Holy Scriptures as originally given by God are divinely inspired, infallible, entirely trustworthy, and constitute the only supreme authority in all matters of faith and conduct. 2 Timothy 3:16-17; 2 Peter 1:19-21
2. There is one God, eternally existent in three Persons: Father, Son and Holy Spirit. Exodus 15:11; Psalm 83:18; Matthew 28:19
3. Our Lord Jesus Christ is God manifest in the flesh; we affirm His virgin birth, sinless humanity, divine miracles, bodily resurrection, ascension, ongoing mediatory work and personal return in power and glory. Matthew 1:18-25; Hebrews 1:1-3; 1 Thessalonians 4:13-17; Titus 2:13
4. The salvation of lost and sinful humanity is possible only through the merits of the shed blood of the Lord Jesus Christ, received by faith apart from works, and is characterized by regeneration by the Holy Spirit. Ephesians 2:8-9; Titus 3:4-7; Acts 4:12
5. The Holy Spirit enables believers to live a holy life, to witness and work for the Lord Jesus Christ. Acts 1:8; Romans 8:1-27
6. Followers of Jesus are called to express their sexuality within marriage between one natural-born man and one natural-born woman — a sexual, covenantal relationship that God uses to illustrate His relationship to His people. Genesis 2:18-25, Mark 10:6-9, 1 Corinthians 7:2
7. The Church, the Body of Christ, consists of all true believers 1 Corinthians 12:1-27; Colossians 1:18
Ultimately God will judge the living and the dead, those who are saved unto the resurrection of life, those who are lost unto the resurrection of damnation. John 5:28-29; 2 Corinthians 5:10; Revelation 20:15

Personal Affirmations

1. I believe in the sanctity of human life as taught in the Bible and, therefore, reject abortion as an acceptable option for any woman facing a crisis pregnancy, except to save the life of the mother in some cases (e.g. tubal pregnancy).
2. I believe in chastity outside of marriage and in the sanctity of marriage as being between a natural-born man and a natural-born woman as taught in the Bible. Therefore, I commit to a lifestyle of sexual purity.
3. I agree to be faithful in church attendance and participation, as a member of the body of Christ.
4. I accept the responsibility to act as an advocate on behalf of the women, men and children under my care; to offer accurate information, emotional support, and spiritual guidance when requested. I will keep all information on centre guests in the strictest confidence, in accordance with centre policies. I will consistently uphold the centre's policies relating to confidentiality, even after I am no longer a worker at the Centre.
5. Understanding the vital role workers play in the work of the centre, I commit myself to faithfully serve the hours I have agreed to per week on a regular basis. Additionally, I agree to attend required meetings and in-service training sessions. I have agreed to enter into my role as a member of this team without any expectation of receiving any compensation for the services I may perform (or, as a paid team member, for the remuneration I agreed to).

Statement of Principle

1. The Valley Care Pregnancy Centre (VCPC) is committed to sharing the love of Jesus Christ with guests.
2. The primary focus of the VCPC is to reach and serve the abortion vulnerable.
3. Those who serve as VCPC Board and team members are expected to have a personal relationship with Christ and their lifestyles should be lived in a manner consistent with VCPC's Statement of Faith. Non-

Christian volunteers may serve at the centre in non-client roles at the discretion of the Executive Director.

4. The VCPC is committed to providing guests with medically accurate information and education about abortion, adoption, parenting, prenatal development and healthy relationships.
5. The VCPC is committed to assisting individuals to carry to term by providing emotional and spiritual support, practical assistance and community referrals.
6. The VCPC does not discriminate against any guest on the basis of race, colour, religion, creed, national origin, age, gender identity, sexual orientation, or lifestyle.
7. The VCPC is committed to providing all guest services with honesty and integrity. The VCPC denounces any form of deception in its communications.
8. The VCPC does not provide or assist in arranging abortions or abortifacients. The VCPC does not intimidate or judge a woman who chooses in favour of abortion. The VCPC treats all guests with compassion and respect.
9. The VCPC does not display graphic images of aborted fetuses in centre-related activities. The VCPC does not provide contraceptives to guests.
10. The VCPC does not charge for basic guest services.
11. The VCPC has a pastoral focus and is committed to creating awareness within the local community regarding the value of life and the challenges related to an unexpected pregnancy.
12. The VCPC recognizes the validity of adoption as one alternative to abortion but are not biased toward adoption when compared to other life-affirming alternatives.

Code of Professional Conduct

1. I will act with the highest degree of professionalism, ethics and integrity in all relationships with guests, prospective guests and other team members.
2. I will continually increase my knowledge of the VCPC's systems, procedures and services as they pertain to respective positions.
3. I will participate in and fully support the ongoing programs of professional development. I will use the time and resources available during work hours for the VCPC's purposes.
4. I will only participate in activities that are ethical and legal.
5. I will adhere to an appropriate standard of dress and personal appearance.
6. I will protect the privacy of all guests and the VCPC's information as specified in the VCPC's privacy policies.
7. I will comply with the VCPC's Health and Safety Policies, as well as all applicable laws and regulations and encourage compliance of all the VCPC team members.
8. I will fairly and accurately represent myself and the VCPC (and its services), both verbally and in writing, in a way that is an honest and truthful representation of facts.
9. I will be accountable to my respective assigned supervisor, providing them with accurate reports so that ultimately, the board of directors will have the facts and advice needed for a basis of making policy decisions.
10. I will resolve disputes in accordance with the Conflict Resolution Policy, using a solution-focused, common-interests approach.
11. I will treat all guests and fellow team members with civility, consideration and respect.
12. I will assist and support fellow team members where possible in the performance of their duties.
13. I understand that it is my responsibility to point out any impropriety or wrongdoing to my respective assigned supervisor. If the wrongdoing is found in the supervisor, then the Executive Director or the board will be notified in writing.
14. I will maintain the utmost integrity with all purchases and transactions with respect to the VCPC's best interest.
15. I will endeavour to serve as a model of good citizenship and be attentive to the effects of personal decisions on the community as set out by the VCPC's Lifestyle Policy.
16. I understand that failure to consistently act according to this Code of Ethics and Professional Conduct policy may result in the termination of employment or contract with the Centre or its Affiliates. I will hold paramount the safety, health and welfare of the public in the performance of my duties.

Sanctity of Life Statement

We believe that human beings are created by God in His image. Therefore, every person, from conception to natural death, possesses inherent dignity and immeasurable worth — including preborn children, elderly individuals, people with diverse abilities, and others marginalized by society.

Confidentiality Agreement

The Valley Care Pregnancy Centre is not a medical clinic. But because the Office of the Information and Privacy Commissioner for Nova Scotia strongly recommends that non-profits voluntarily adopt the ten "Fair Information Principles" outlined in the federal Personal Information Protection and Electronic Documents Act (PIPEDA) as a framework for internal privacy policies, all team members (employees/students/contract and volunteer roles) working with the Valley Care Pregnancy Centre (VCPC) who have access to confidential information regarding guests, supporters, personnel or business dealings are required to sign this Confidentiality Agreement.

1. It is my responsibility to be familiar with and follow the requirements outlined in the VCPC policies and procedures related to privacy, confidentiality and security.
2. I will not use the VCPC information and/or database (eKYROS) to access confidential information unless legally authorized to do so and as required in the proper discharge of my duties or responsibilities (including my own personal information).
3. I will not access, use or disclose confidential information that comes to my knowledge or possession by reason of my employment or affiliation with the VCPC except when I am legally authorized to do so and as required in the proper discharge of my duties or responsibilities.
4. My handling of confidential information may be subject to monitoring and audit activities.
5. I will not share my access codes, passwords or security token.
6. I will not access my own personal information records.
7. I am responsible for assisting other team members, students, contractors or volunteers employed with the VCPC with their obligation to maintain confidentiality.
8. I will not allow confidential information to be exposed for others to hear or see (e.g. computer screen, paper forms and documents or discuss confidential information in public areas).
9. I am required to report any breach or suspected breach of confidentiality that I am involved with or observe to the VCPC's Privacy Officer.
10. I am accountable for my actions and the consequences of my actions related to the handling of confidential information.